



U-Educate Anti- Slavery and Human Trafficking Policy- Sept 2025



1. Purpose

This policy outlines U-educate Ltd's commitment to preventing modern slavery and human trafficking in all aspects of its business and supply chains.

2. Scope

Applies to all employees, contractors, suppliers, and business partners of U-educate Ltd.

3. Policy Statement

U-educate Ltd strictly prohibits all forms of modern slavery, including forced labour, child labour, servitude, and human trafficking. We operate with integrity and expect the same from our partners.

4. Responsibilities

- HR and Compliance Teams: Ensure recruitment practices are ethical and lawful.
- Procurement Team: Vet suppliers for compliance with anti-slavery standards.
- All Staff: Report concerns via the Whistleblowing Policy.

5. Due Diligence

- Supplier onboarding includes anti-slavery checks.
- Contracts include clauses requiring compliance with the Modern Slavery Act 2015.
- Annual risk assessments are conducted on high-risk suppliers.

6. Reporting and Remediation

Any suspected breach must be reported immediately. U-educate Ltd will investigate and take appropriate action, including termination of contracts and reporting to authorities.

7. Training

All staff receive training on recognising and reporting signs of modern slavery.



Completed by: Adam Gray

Signature:

A handwritten signature in black ink, appearing to read 'Adam Gray', is positioned below the 'Signature:' label.

Role/Position: Director

Date Completed: 02/09/2025

Review Date: 31/08/2026