



# **U-Educate Supplier Code of Conduct- Sept 2025**

**U-educate**  
**[www.u-educate.co.uk](http://www.u-educate.co.uk)**  
**24, The Courtyard, Gorsey Lane, Coleshill, Birmingham, B46 1JA**  
**Itchen 1, Wallops Wood, Sheardley Lane, Droxford, Southampton, SO32 3QY**

## **1. Ethical Standards**

Suppliers must operate in accordance with UK laws and international human rights standards, including the Modern Slavery Act 2015.

## **2. Labour Practices**

- No forced, bonded, or involuntary labour.
- No child labour.
- Fair wages, working hours, and conditions must be provided.

## **3. Transparency**

Suppliers must maintain transparent records and allow audits by U-educate Ltd or its representatives.

## **4. Subcontracting**

Suppliers must disclose all subcontracting arrangements and ensure subcontractors comply with this Code.

## **5. Reporting Violations**

Suppliers must report any suspected breaches of this Code immediately. U-educate Ltd reserves the right to terminate relationships with non-compliant suppliers.

## **6. Continuous Improvement**

Suppliers are encouraged to implement policies and training to prevent modern slavery and improve ethical practices.



**Completed by:** Adam Gray

**Signature:**

A handwritten signature in black ink, appearing to read 'Adam Gray', is positioned below the 'Signature:' label.

**Role/Position:** Director

**Date Completed:** 02/09/2025

**Review Date:** 31/08/2026

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