



U-Educate Supplier Code of Conduct-

Sept 2025

U-educate
www.u-educate.co.uk

24, The Courtyard, Gorsey Lane, Coleshill, Birmingham, B46 1JA
Itchen 1, Wallops Wood, Sheardley Lane, Droxford, Southampton, SO32 3QY



1. Ethical Standards

Suppliers must operate in accordance with UK laws and international human rights standards, including the Modern Slavery Act 2015.

2. Labour Practices

- No forced, bonded, or involuntary labour.
- No child labour.
- Fair wages, working hours, and conditions must be provided.

3. Transparency

Suppliers must maintain transparent records and allow audits by U-educate Ltd or its representatives.

4. Subcontracting

Suppliers must disclose all subcontracting arrangements and ensure subcontractors comply with this Code.

5. Reporting Violations

Suppliers must report any suspected breaches of this Code immediately. U-educate Ltd reserves the right to terminate relationships with non-compliant suppliers.

6. Continuous Improvement

Suppliers are encouraged to implement policies and training to prevent modern slavery and improve ethical practices.

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Completed by: Adam Gray

Signature:

A handwritten signature in black ink that appears to read "Adam Gray".

Role/Position: Director

Date Completed: 02/09/2025

Review Date: 31/08/2026

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